

TERMS AND CONDITIONS

FUTURE WARRIORS PROJECT VOLUNTEER PROGRAM

Please read the Terms and Conditions of the Future Warriors Project Inc. (FWP) volunteer program carefully before agreeing to volunteer with us. By stating that you have read and agree to the FWP legal terms and conditions on this form either by email or in a signed copy, you agree to the following terms and conditions.

1. TRAVEL

The volunteer is solely responsible for arranging and paying for their own travel, specifically including all airfares or other transport costs to and from the host country as well as any local transport costs, other than those where there is a transport allowance expressly included in a volunteer program. It is the responsibility of the volunteer to carry all necessary documents when travelling abroad. While FWP may advise the volunteer on required travel documentation, FWP is not responsible for any supporting documents necessary for the volunteer's travel needs or other purposes. Volunteers are responsible for ensuring their travel documents are up to date and valid for travel.

2. INSURANCE

FWP does not provide the volunteer with insurance of any kind. Travel insurance is mandatory for each volunteer, and the volunteer will purchase this prior to departing on the trip. The volunteer is solely responsible for evaluating and determining the type, extent and levels of any insurance coverage they need or desire for their planned volunteer travel period. However, it must cover their entire travel period.

3. REFUND POLICY

Because program fees are paid to our local staff and communities, they are not fully refundable by FWP. Please discuss your circumstances with us in relation to a refund, and we will endeavor to do our best to ensure you are not left in a difficult situation due to your decision to volunteer with us. As a rule, a 60 per cent refund on the costs associated with the remaining duration may be provided in the following circumstances:

- a) The volunteer cancels within two weeks of the commencement of their volunteer placement
- b) Within two weeks of the commencement of their volunteer placement, or during their placement, a volunteer wishes to leave due to any of the following reasons:
 - o The volunteer, or one of their immediate family members contracts a medical illness
 - o The volunteer, or one of their immediate family members experiences a medical or family emergency
 - o Any other serious reason that is agreed to between the volunteer and representatives of FWP in Australia.

In circumstances relating to 'b)' above, the refund shall apply from the commencement of the next month of the volunteer's placement and no earlier.

4. PROGRAM FEES

Details of the program fees will be provided either on our website or emailed to the volunteer.

Program fees are due thirty days prior to the beginning of the volunteer's program placement. Failure to make this payment can result in a loss of volunteer placement. FWP Program fees paid through FWP by means of online payment, bank or wire transfer will need to have transaction costs covered by the volunteer. A volunteer may choose to pay a deposit or full payment towards their program earlier than thirty days prior to the beginning of their volunteer placement.

Program fees are subject to revision based on changing local conditions and exchange rate conversions. Program fee revisions are not applicable to volunteers who have already paid a deposit or fully paid their program fees, unless the volunteer alters their original booking after the program fee revisions have taken effect. Volunteers who cancel from their program and then reinstate their file are subject to any revisions to the program which have occurred at the time they wish to reinstate.

Deposits and program fees are not transferrable to other persons unless agreed by FWP.

Where a volunteer has requested additional services such as tours as part of their itinerary, all cancellations and refunds are subject to the terms defined by the providers of these additional services.

5. CHANGE OF DATES AND DURATION

Once registered and before they begin their trip with FWP, the volunteer is entitled to change their start date and duration once, at no additional cost, should at least two weeks notice be provided prior to their volunteer placement commencement, or the start date is still within one month of the original start date. If they need to change their start date or duration a second time they will be required to pay an administration fee of US\$50 for each change they make.

A volunteer is welcome to extend their duration at any time at no additional cost other than the program fee.

6. PERSONAL RISKS

The volunteer acknowledges and accepts the responsibilities and risks associated with their agreement to travel to, temporarily live in and provide volunteer services in a developing country. Such travel and volunteer work can be hazardous and involves a certain degree of risk, inherently dangerous activities and personal perils to the volunteer, both foreseen and unforeseen, all of which are fully accepted by and solely assumed by the volunteer. Therefore, FWP including any and all of its employees, managers, directors, and host country partner organizations are not liable,

to the maximum extent of the law, for any loss or harm the volunteer or associates may suffer, including but not limited to loss caused directly or indirectly by:

- Personal injury;
- Emotional injury;
- Death;
- Illness or disease;
- Damage to or loss of property;
- Natural disasters;
- Hostage situations; or
- War or terrorism.

7. INDEMNITY

The volunteer agrees to indemnify FWP against any and all liability which FWP incurs arising directly or indirectly out of, or in connection (in any way) with, the volunteer's travel to, living in and providing services in the volunteer's nominated country destination.

8. DRUG AND ALCOHOL USE

The volunteer must abide by the rules put in place by FWP partner communities, volunteer placement institution and, where applicable, host family in regards to alcohol consumption. Drug use (unless prescribed by a doctor) is strictly prohibited and will result in instant dismissal from the program with no refund.

9. CHILD AND VULNERABLE ADULT PROTECTION POLICY

Each volunteer will need to read the complete FWP Child and Vulnerable Adult Protection Policy and ensure that they fully understand and agree to follow all procedures contained within. If at any time the volunteer fails to follow the guidelines set forth by the FWP Child and Vulnerable Adult Protection Policy, they understand that their volunteer program may be terminated by FWP and appropriate action will be taken.

10. MISCELLANEOUS

FWP reserves the right to notify the emergency contact appointed by the volunteer in the event that the volunteer is dismissed from the program, and in other circumstances deemed appropriate by FWP.

FWP reserves the right to use feedback and images provided by volunteers for website materials such as testimonials.

FWP provides a service connecting volunteers to partner organizations and communities. You agree that FWP is not liable for any actions or omissions of any partner organization or community.

To the full extent permissible at law, all representations, terms, warranties, guarantees, or conditions whether implied by statute, common law or custom of the trade or otherwise, including, but not limited to, implied warranties and guarantees, are excluded.

Notwithstanding anything else contained in any agreement, the liability of FWP to the volunteer shall not in aggregate exceed the amount of the program fees paid by the volunteer.

FWP reserves the right to change these Terms and Conditions or the services it offers from time to time.

FWP reserves the right to refuse acceptance to any application.

FWP and its partner organizations reserve the right to remove the volunteer from the program and terminate this contract without compensation, by giving notice to the volunteer.

All dates and times referred to in these terms and conditions are based on New Zealand Standard Time.

11. FORCE MAJEURE

FWP has no liability for any lack of performance, unavailability or failure of the services or its website, or for any failure of FWP to comply with these terms and conditions, where the same arises from any cause reasonably beyond the control of FWP.

12. GOVERNING LAW

These terms and conditions will be governed by the laws of Queensland, Australia, and the parties submit to the non - exclusive jurisdiction of the Queensland Courts.

I have read and agree to the Terms and Conditions set out above with regard to volunteering with FWP.

Name:

Signature:

Date:
